



Virginia S. Penrod

Deputy Assistant Secretary of Defense (Military Personnel Policy)



Ms. Virginia (Vee) Penrod, assumed the duties of Deputy Assistant Secretary of Defense for Military Personnel Policy on October 6, 2010.

A member of the Senior Executive Service, she is responsible for recruiting, retention, compensation, travel and the related human resource management for the 1.4 million active duty military members of the U.S. Armed Services.

A graduate of Chapman University with a Bachelor of Science Degree in Business Administration, Ms. Penrod holds a Master of Business Administration Degree from Central Michigan University and a Master of Science Degree in National Resource Strategy from National Defense University.



Ms. Penrod's career includes 35 years of service in the Air Force in the field of manpower management at Air Force Logistics Command, executive-level management at the 601st Tactical Control Wing in Germany, and military personnel management, including Command at base level; personnel policy at Headquarters Air Force and the Air Force Personnel Center.

She has also served as a member of the Senior Executive Service in the Office of the Secretary of Defense for Military Personnel Policy for over four years. Most recently, she served as the Acting Principal Director and Deputy Under Secretary of Defense for Military Community and Family Policy from April through September, 2010.

Her awards and decorations include the Legion of Merit and Defense Superior Service Medal.
